

Benefits
Virginia Commonwealth University Health System
Pharmacy Residency Programs

Health Benefits

The VCU Health System provides a health insurance policy to each pharmacy resident. Coverage is the same as the medical housestaff's plan and includes outpatient physician visits and laboratory tests. Prescription, dental, vision, and family coverage are tiered and available through payroll deduction; the respective co-pay and deduction will vary with the level of coverage desired. Residents complete their health benefit choices following the housestaff orientation on the first day of the program.

Liability Insurance

VCU Health System is self-insured and provides professional liability (malpractice) insurance, subject to policy limits, for each pharmacy resident. Insurance covers professional service when on-duty within the institution. It does not cover professional services (e.g., moonlighting or consulting activities) provided at other facilities or institutions. This malpractice insurance will cover all acts of alleged medical negligence while a resident at VCU Health System. Residents may choose to enhance the professional liability insurance with a personal liability policy.

Teaching Opportunities

The VCU Health System pharmacy residents precept IPPEs and APPE experiential students in the Doctor of Pharmacy program at VCU School of Pharmacy. PGY2 residents will, and PGY1 may, participate in didactic teaching (e.g., lectures, team-based learning and case conferences). Seminars, regarding methods of teaching and learning, use of technology in the classroom and preparation for academic duties, are provided in a development program. An elective teaching certificate program is available for further preparation to become a faculty member.

Faculty Appointment

Residents are given an academic faculty appointment as a Clinical Instructor in the School of Pharmacy, VCU.

Moonlighting and Optional Staffing

Residents are permitted to seek additional, paid staffing as a pharmacist upon approval of their program director. For convenience, moonlighting is usually done at VCU Health System. Moonlighting, in general, will not exceed eight hours weekly. Optional staffing which conflicts with residency requirements is not permitted.

Office Space and Resources

The Department of Pharmacy Services provides office space for the PGY1 and PGY2 pharmacy residents in the Main Hospital. Residents access patient information and drug information throughout VCUHS and from home via the VCUHS clinical information system. Each pharmacy resident is provided with other resources needed to efficiently complete their duties (e.g., text pager, mobile Lexi-Comp subscription).

Health and Recreation Facilities

Residents have access to VCU recreational facilities, located on two campuses and including exercise equipment, weight rooms, aerobic activities, basketball courts, swimming pools, at a reduced fee.

Parking

Parking is provided on the VCU Medical Center campus through payroll deduction at the reduced, housestaff rate.

